



TACOMA 2025 STRATEGIC PLAN

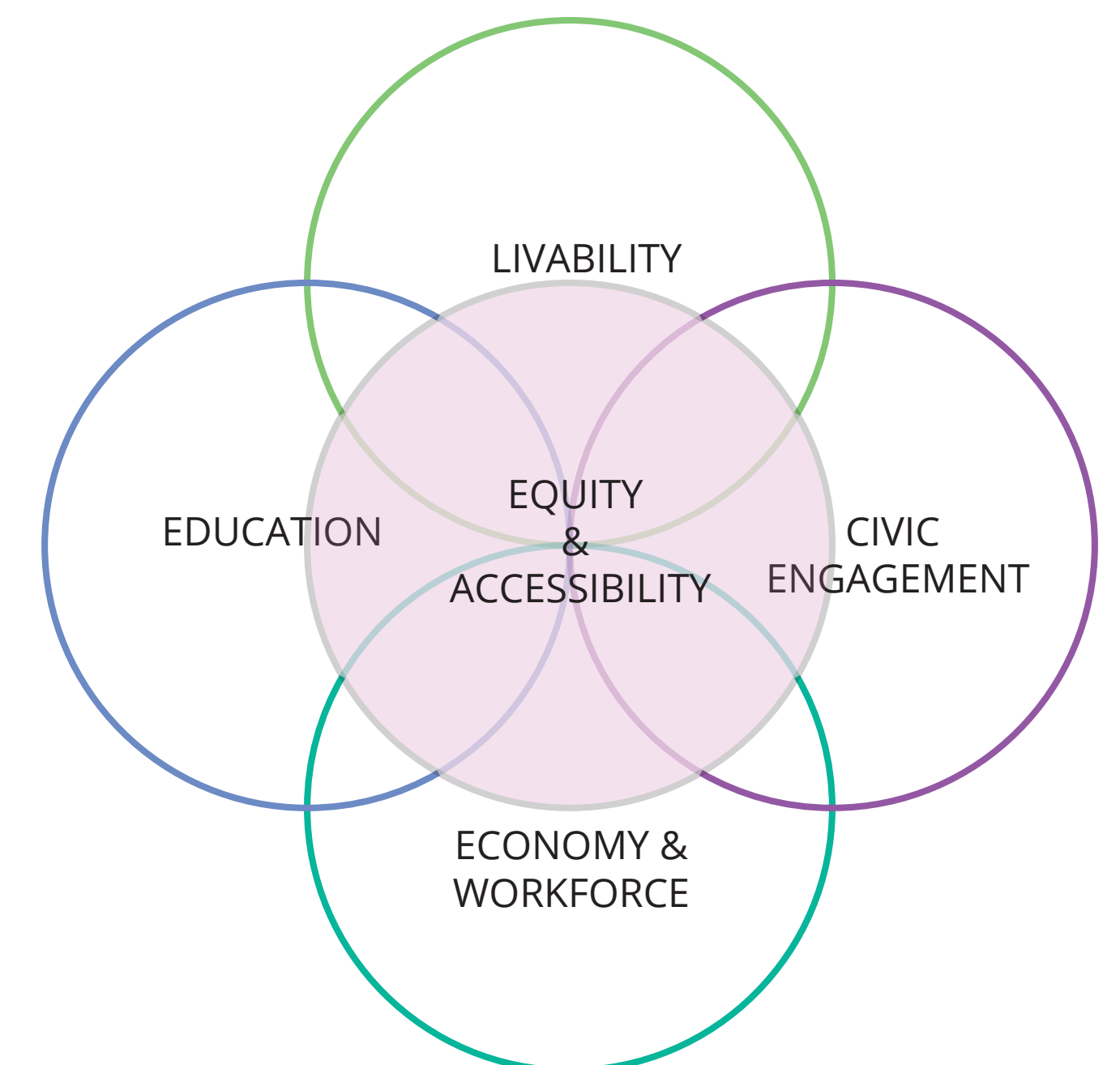
SPECIAL THANKS TO:

- Mayor's Office
- City Attorney's Office
- City Manager's Office
- City Manager's Office, Media and Communications
- Community and Economic Development
- Environmental Services, Office of Environmental Policy and Sustainability
- Finance, Employment Standards Office
- Neighborhood and Community Services
- Office of Management and Budget
- Planning and Development Services
- Planning and Development Services, Historic Preservation
- Equity and Human Rights
- Tacoma Housing Authority
- Information Technology
- Metro Parks Tacoma
- Fire Department
- Public Works



Initiative

The City of Tacoma's strategic plan, Tacoma 2025, was adopted in January 2015 following unprecedented public participation and contribution. The plan articulates the City's core values of opportunity, equity, partnerships, and accountability, and expresses the City's deep commitment to apply these values in all of its decisions and programming. Each Livable City Year project ties into the principles and focus areas of this strategic plan. The City of Tacoma is proud of its 2017–2018 Livable City Year partnership with the University of Washington and of the opportunity this brings to its residents.



Look for the icons!



Goal #1 Livability

The City of Tacoma will be a city of choice in the region known for connected neighborhoods, accessible and efficient transportation transit options, and vibrant arts and culture. Residents will be healthy and have access to services and community amenities while maintaining affordability.



Goal #2 Economy and Workforce

By 2025, Tacoma will be a growing economy where Tacoma residents can find livable wage jobs in key industry areas. Tacoma will be a place of choice for employers, professionals, and new graduates.



Goal #3 Education

Tacoma will lead the region in educational attainment amongst youth and adults. In addition to producing more graduates from high school and college, more college graduates will find employment in the region. Lifelong learning and access to education will be prioritized and valued.



Goal #4 Civic Engagement

Tacoma residents will be engaged participants in making Tacoma a well-run city. The leadership of the city, both elected and volunteer, will reflect the diversity of the city and residents and will fully participate in community decision-making.



Goal #5 Equity and Accessibility

Tacoma will ensure that all residents are treated equitably and have access to services, facilities, and financial stability. Disaggregated data will be used to make decisions, direct funding, and develop strategies to address disparate outcomes.

